



CHARTER STANDARD CLUB

Players Subscriptions (subs) Policy

Summary

This document details the Official Club Policy with regard to player's subs.

Player Subscriptions

The standard subs payment required from players is:

£100 to be paid by 30th September and
£100 to be paid by 31st January.

The above will apply to all current and new players with the following flexibility in exceptional circumstances only:

1. Some flexibility where players suffer long term injuries
2. Some flexibility where players might only be available infrequently
3. Some flexibility where players might be attending University or remain in fulltime education after leaving school
4. Some flexibility where players or parents of players are suffering financial hardship or where one or more siblings are also playing at the Club.
5. Existing players who paid subs via standing order throughout 2015/16 can continue with their current arrangements at £20 per month.

Signing on paperwork will be prepared in June of each year and the club will organise signing on days in July and August where club representatives will be available to collect the paperwork and deal with queries should they arise.

Policy

Circumstance	Total
No extenuating circumstances – two annual payments	£200
Existing players who paid via standing order for the 2015/16 season – monthly payment of £20	£240
Development players (not playing in a league but training) - two annual payments of £60	£120
Players who are available infrequently (i.e. 1 match a month or less)	£20 signing on + £10 per match
Players who have left school but remain in fulltime education and where an accepted case for hardship is made	£120
Where a player or the player's parents/ guardians are experiencing financial hardship	£120
For each sibling of a full subs paying child	50% discount on siblings



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Financial Hardship

The club wants to maximise the opportunity for ladies and girls to play football no matter what their personal financial circumstances. With this in mind the club is prepared to allow departure from the above where the player or player's parents have discussed with their respective manager the circumstances. This should be done as soon as possible to avoid the build-up of arrears. The manager will then present the case to the Treasurer for approval. In the unlikely event that an appeal is required this will be made to the Chairman.

Sanctions for Non-Payment or Arrears

The club will not tolerate non-payment of subs and will take action with players that cause the club to enact the following warnings/ sanctions for non/ late payment. The following process shall be enforced where a case for financial hardship has either not been made or not been agreed by the club.

Action	Action	Time to Clear Arrears
Not received by 30 th September or 31 st January	The player will be ineligible for team selection for all football including friendlies and tournaments. This will take effect no matter how important the player is to the team or the importance of upcoming matches.	2 weeks
2 weeks after due date	The player shall not be allowed to train or attend club events including presentation evening.	Further 2 weeks
4 weeks	The club reserves the right to cancel the player's registration and notify the FA of the owed subs, potentially stopping the player playing in any football for another club.	None

Existing players who chose to continue their 2015/16 arrangements via monthly standing order will lose the right to this method if they should fall into arrears. In the event payments are missed they will then have to make the two annual payments as requirement by new players as well as making up any arrears.

Where players owe subs for the 2015/16 season, the arrears shall be payable with the 1st subs instalment for the 2016/17 season by 30th September.